



THE SCIENCE BEHIND CAREERS THAT FIT

**CHOOSE PEOPLE THAT WILL LIVE WITH JOY
AND PURPOSE IN YOUR WORLD OF WORK**

QUICK FACTS

jobZology® analyzes your organization to identify the unique characteristics of your workplace and the role you are hiring. Based on this analysis, jobZology® develops a custom predictive fit algorithm that identifies which applicants will thrive in your organization.

12 years of R&D

6 employer partnerships

We work in all sectors such as:

Aerospace	Financial
Agriculture	Food
Art	Health Care
Chemical	Hospitality
Computer	Information
Construction	Manufacturing
Defense	Mass Media
Education	Mining
Energy	Transport
Entertainment	Service

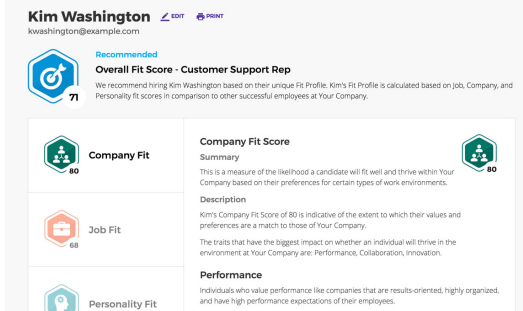
70% of the American workforce do not like the work they do and less than 50% of the time they feel engaged in the jobs they hold.

Let Us Help You Change That!

- **Increase employee retention, engagement and performance** by providing data about job and environment fit with existing employees.
- **Hire with confidence** with a correlated score that will predict candidate fit for each role.
- **Get more time to on-board the right candidates** by providing a large volume of candidate group scores in seconds.
- **Receive significant economic savings and gains** by decreasing turnover rates and lowering costs of rehiring.
- **Increase workplace loyalty and job satisfaction** by using the fit score to provide hiring insights and individual candidate analysis.

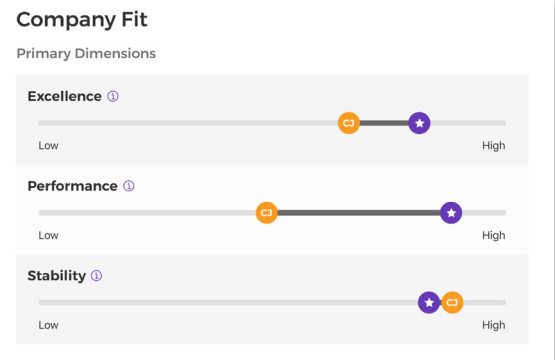


Talent Insights and Talent Analytics



Talent Analytics is built on decades of established research in applied psychology, cutting-edge research, and the information collected from your employees, we develop customized algorithms for each role that you are looking to fill.

Talent Insights provides you with EEOC compliant interview questions specific to a candidate's fit profile. These questions allow you to dig deeper into those attributes that separate a good-fit from a mediocre-fit to ensure you're hiring individuals who will love the work and be aligned with your company's vision.



More Employee Satisfaction and Less Turnover



Based on extensive research, jobZology®'s predictive analytics have **improved job satisfaction by 24% and decreased turnover intentions by 19%**. jobZology® is built on a person-environment fit principle that demonstrates that individuals who are in roles that fit well with their psychological make-up, perform well because they are more satisfied and want to stay in their jobs.

Our Clients Will Tell You

"They significantly reduced the time we spent weeding through hundreds of resumes per week. Their automation process and predictive fit score has allowed us to make better hiring decisions much faster. Initial outcomes show they have increased our retention in the training and onboarding process more than 15%. This is expected to translate to a financial savings greater than one million dollars at the end of our fiscal year."

-A Chief People Officer of a Fortune 50 Company (Government Contractor)

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